

SIX FLAGS NEW ENGLAND	
SUBJECT: SAFETY RESPONSIBILITIES	SAFETY REFERENCE MANUAL
SECTION: 32	
EFFECTIVE: January 2016	SUPERSEDES: ALL PREVIOUS

32.1 GENERAL MANAGER AND DIRECTORS

- A. Approve Safety Policies.
- B. Facilitate and enforce safe work practices to achieve the desired results.
- C. Assign and communicate safety responsibilities to Department Managers.
- D. Monitor Department Managers' performance of their safety responsibilities
- E. Reinforce and support safe work practices and provide the necessary resources for success.
- F. Lead by example and foster a safety culture at Six Flags New England.
- G. Continuously review accident data published by Medical Services in order to recognize and eliminate hazards throughout their departments.
- H. Continuously monitor overall effectiveness of the safety process and make adjustments when necessary.
- I. Attend safety meetings.
- J. Enforce department manager's responsibility and accountability for safety performance.

32.2 DEPARTMENT MANAGERS

- A. Enforce Safety Policies.
- B. Establish and enforce safe work practices to achieve the goals set by the Department Head.
- C. Assign and communicate safety responsibility and accountability to Supervisory staff.
- D. Monitor performance of Supervisor's safety responsibilities.
- E. Develop and implement an accountability system which holds Supervisors accountable for their performance of safety responsibilities.

SIX FLAGS NEW ENGLAND	
SUBJECT: SAFETY RESPONSIBILITIES	SAFETY REFERENCE MANUAL
SECTION: 32	
EFFECTIVE: January 2016	SUPERSEDES: ALL PREVIOUS

- F. Reinforce and support the safe work practices and provide the necessary resources for success.
- G. Lead by example demonstrating a consistent interest and leadership role in safety performance.
- H. Continuously review accident data published by Health Services in order to recognize and eliminate hazards throughout their departments.
- I. Establish a periodic audit program to monitor overall effectiveness of the safety process and make adjustment when necessary.
- J. Stay informed of the legal requirements as they relate to their department and assure compliance.
- K. Provide positive re-enforcement for safe work practices and safety accomplishments.
- L. Maintain documentation of safety training being performed within their departments.

32.3 ASSISTANT MANAGERS AND SUPERVISORS

- A. Gain thorough knowledge of the hazards involved in performing all aspects of work for which they are responsible.
- B. Instruct all employees, within their area of supervision, in the safe and correct method of performing job(s).
- C. Ensure all new or transferred employees have been adequately trained to safely perform their work.
- D. Document training as it occurs and forward to the Department Manager.
- E. Conduct continuous safety inspections to identify and correct hazards throughout their areas of responsibility.
- F. Ensure proper use of machines, tools and equipment.
- G. Ensure personal protective equipment is used in accordance with needs and

SIX FLAGS NEW ENGLAND	
SUBJECT: SAFETY RESPONSIBILITIES	SAFETY REFERENCE MANUAL
SECTION: 32	
EFFECTIVE: January 2016	SUPERSEDES: ALL PREVIOUS

established procedures.

- H. Maintain good housekeeping within their area of responsibility.
- I. Conduct team investigations immediately upon notification of an accident or incident within their area of responsibility.
- J. Assist with employee placement in positions where the employees can safely perform their duties.
- K. Motivate employees to perform their duties in a safe manner.
- L. Accept responsibility for accidents occurring in their area of supervision.

32.4 SAFETY AND RISK MANAGEMENT DEPARTMENT

- A. Audit all areas of the business to identify and appraise incident and loss producing hazards and practices.
- B. Provide incident prevention and loss control guidelines, procedures, and processes.
- C. Communicate incident and loss control information to middle and top management.
- D. Measure and evaluate the effectiveness of safety programs and modify as needed to achieve optimum results.

32.5 EMPLOYEES

- A. Comply with all safety policies and procedures.
- B. Report unsafe conditions and acts to their supervisor immediately.
- C. Report incidents and near misses to their supervisor immediately.
- D. Perform all their duties safely.
- E. Request retraining or instruction when uncertain of how to perform a job safely.